

A Study of Selected Personality Factors of Self Employed Women of Nagpur City**Dr. Shubhangi S. Kukekar**

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1.0 Introduction

The personality of an individual tells a lot about the person. Hence, the study of personality traits is a key to the understanding as well as some times predicting behavior of a person. Though it is a complex and controversial aspect of psychological assessment it does have some value attached to it. Among many professions of women, the women identified as self employed are peculiar class as they manage most of their personal as well as professional work solely. The management of all these aspects demands that they be ready to face many unforeseen challenges. This in turn their ability to manage competitive stress, concentration, improve confidence and increase communication skill and better harmony at their work place is key to their success.

Generally speaking, personality is more or less stable and enduring organization of a person's character temperament, intellect, which determines his unique adjustment to the environment. Different professions demand different types of individuals and the personality traits, mental qualities and type of personality also influences the success of the self employed person in the business field. Notable psychologists have long been captivated whether or not success of a business person can be accurately predicted on the basis of personality or psychological assessment. One feature of the field is the prediction of future performance through the possibility that self employed women possess personality characteristics that make them effective and successful in their chosen field. In view of the above, this study was carried out to know some psychological traits of self employed women of Nagpur City.

2.0 Research Methodology

The study utilized random group design to determine the personality characteristics of self employed women of Nagpur City. In this study a total of 150 self employed women of Nagpur City were selected. The age of the self employed women ranged between 21 and 40 years. The data was collected for each variable personally. The tests used were explained to the subjects prior to its administration. The selected personality factors (P.F.) or characteristics (P.F.-A, P.F.-C, P.F.-E, P.F.-F, P.F.-H, P.F.-M and P.F.-N) of self employed women of Nagpur City were evaluated by using Sixteen personality factor Questionnaire (16 PF Test) Form-A, developed by R.B. Cattell the Indian adaption of which is developed by S.D. Kapoor. The reliability of data was checked by establishing the subject's reliability, instrument's reliability, the tester competency and reliability of test. The statistical analysis of data was carried out using SPSS 18.0 software. The significance level was 0.05.

3.0 Results and Discussion**3.1 Personality Factor-A (Reserved – Easy-going)**

Table 1: Classification of self employed women with respect to P.F. – A

P.F. – A	Nos.	Percent
Reserved	12	16.0
Balanced	24	32.0
Outgoing	39	52.0
Total	75	100.0

Chi-Square: -----; Chi-Square_{tabular}: 5.99; $p < 0.05$

Above **Table 1** presents results of personality assessment of self employed women of Nagpur City with respect to Factor A. The results show that 16.0% self employed women have

reserved type of personality, while 32.0% have balanced personality and further 52.0% self employed women showed outgoing personality.

3.2 Personality Factor-C (Emotionally Less Stable Vs Emotionally Stable)

Table 2: Classification of self employed women with respect to P. F. – C (Emotionally Less Stable – More Emotionally Stable)

P.F. - C	Nos.	Percent
Emotionally Less Stable	14	18.7
Balanced	45	60.0
More Emotionally Stable	16	21.3
Total	150	100.0

Chi-Square: -----; Chi-Square_{tabular}: 5.99; p<0.05

Above **Table 2** presents results of personality assessment of self employed women of Nagpur City with respect to Factor C. The results show that 14.0% self employed women are emotionally less stable, while 60.0% have balanced personality and further 21.3% self employed women are emotionally more stable.

3.3 Personality Factor-E (Submissive Vs Dominant)

Table 3: Classification of self employed women with respect to P. F. – E (Submissive – Dominant)

P.F. - E	Nos.	Percent
Submissive	15	20.0
Balanced	38	50.7
Dominant	22	29.3
Total	75	100.0

Chi-Square: -----; Chi-Square_{tabular}: 5.99; p<0.05

Above **Table 3** presents results of personality assessment of self employed women of Nagpur City with respect to Factor E. The results show that 20.0% self employed women have submissive type of personality, while 50.7% have balanced personality and further 29.3% self employed women showed dominant personality.

3.4 Personality Factor-F (Serious Vs Happy-Go-Lucky)

Table 4: Classification of self employed women with respect to P. F. – F (Serious Vs Happy-Go-Lucky)

P.F. - F	Nos.	Percent
Serious	8	10.6
Balanced	46	61.4
Happy-Go-Lucky	21	28.0
Total	75	100.0

Chi-Square: -----; Chi-Square_{tabular}: 5.99; p<0.05

Above **Table 4** presents results of personality assessment of self employed women of Nagpur City with respect to Factor F. The results show that 10.6% self employed women have serious type of personality, while 61.4% have balanced personality and further 28.0% self employed women showed happy-go-lucky personality.

3.5 Personality Factor-H (Timid Vs Venturesome)

Table 5: Classification of self employed women with respect to P. F. – H (Timid Vs Venturesome)

P.F. - H	Nos.	Percent
Timid	5	6.7
Balanced	30	40.0
Venturesome	40	53.3
Total	150	100.0

Chi-Square: -----; Chi-Square_{tabular}: 5.99; p<0.05

Above **Table 5** presents results of personality assessment of self employed women of Nagpur City with respect to Factor H. The results show that 6.7% self employed women have timid type of personality, while 40.0% have balanced personality and further 53.3% self employed women showed venturesome personality.

3.6 Personality Factor-M (Practical Vs Imaginative)

Table 6: Classification of self employed women with respect to P. F. – M (Practical Vs Imaginative)

P.F. - M	Nos.	Percent
Practical	20	26.7
Balanced	40	53.3
Imaginative	15	20.0
Total	150	100.0

Chi-Square: -----; Chi-Square_{tabular}: 5.99; p<0.05

Above **Table 6** presents results of personality assessment of self employed women of Nagpur City with respect to Factor M. The results show that 26.7% self employed women have practical type of personality, while 53.3% have balanced personality and further 20.0% self employed women showed imaginative type of personality.

4.0 Conclusions

4.1 Personality Factor-A (Reserved – Easy-going)

- In view of the study results, it is concluded that a significantly ($p < 0.05$) high percentage of self employed women of Nagpur City are of outgoing type of personality.

4.2 Personality Factor-C (Emotionally Less Stable Vs Emotionally Stable)

- On the basis of the study results, it is concluded that a significantly ($p < 0.05$) high percentage of self employed women of Nagpur City are of balanced type of personality with respect to Personality Factor – C.

4.3 Personality Factor-E (Submissive Vs Dominant)

- In view of the study results, it is concluded that a significantly ($p < 0.05$) high percentage of self employed women of Nagpur City are of balanced type of personality with respect to Personality Factor – E.

4.4 Personality Factor-F (Serious Vs Happy-Go-Lucky)

- In view of the study results, it is concluded that a significantly ($p < 0.05$) high percentage of self employed women of Nagpur City are of balanced type of personality with respect to Personality Factor – F.

4.5 Personality Factor-H (Timid Vs Venturesome)

- In view of the study results, it is concluded that a significantly ($p < 0.05$) high percentage of self employed women of Nagpur City are of venturesome type of personality.

4.6 Personality Factor-M (Practical Vs Imaginative)

- In view of the study results, it is concluded that a significantly ($p < 0.05$) high percentage of self employed women of Nagpur City are of balanced type of personality with respect to Personality Factor – M.

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